Fifty percent of each level accounts for effective year. Fifty percent of each step accounts for effective teaching. Any teacher rated Effective Emerging, Effective Proficient, or Highly Effective will be eligible to move to the next level on the salary schedule. Degree level will equate to demand.

## Richland Parish School Board Current Teacher Salary Schedule\*\*

STEP         UNCERTIFIED         BACHELOR'S DEGREE         MASTER'S PLUS 30         Ph.D OR ED.D.           0         \$29,504         \$36,371         \$37,877         \$39,029         \$42,538           1         \$29,504         \$36,724         \$38,230         \$39,382         \$42,889           2         \$29,504         \$37,077         \$38,585         \$39,737         \$43,245           3         \$29,504         \$37,784         \$39,291         \$40,089         \$43,776           4         \$29,504         \$37,784         \$39,291         \$40,443         \$44,335           5         \$29,504         \$38,138         \$39,823         \$41,061         \$44,891           6         \$29,504         \$38,493         \$40,354         \$41,691         \$45,447           7         \$29,504         \$38,847         \$40,913         \$42,343         \$46,004           8         \$29,504         \$39,201         \$41,469         \$42,992         \$46,560           9         \$29,504         \$39,760         \$42,025         \$43,640         \$47,117           10         \$29,504         \$40,316         \$42,582         \$44,290         \$47,676           11         \$29,504         \$40,316	-					
1         \$29,504         \$36,724         \$38,230         \$39,382         \$42,889           2         \$29,504         \$37,077         \$38,585         \$39,737         \$43,245           3         \$29,504         \$37,784         \$39,291         \$40,089         \$43,776           4         \$29,504         \$37,784         \$39,291         \$40,443         \$44,335           5         \$29,504         \$38,138         \$39,823         \$41,061         \$44,891           6         \$29,504         \$38,493         \$40,354         \$41,691         \$45,447           7         \$29,504         \$38,847         \$40,913         \$42,343         \$46,004           8         \$29,504         \$39,201         \$41,469         \$42,992         \$46,560           9         \$29,504         \$39,760         \$42,025         \$43,640         \$47,117           10         \$29,504         \$40,316         \$42,582         \$44,290         \$47,676           11         \$29,504         \$40,873         \$43,138         \$44,941         \$48,233           12         \$29,504         \$42,038         \$44,372         \$46,239         \$49,433           14         \$29,504         \$42,038	STEP	UNCERTIFIED	BACHELOR'S DEGREE		MASTER'S PLUS 30	PH.D OR ED.D.
2         \$29,504         \$37,077         \$38,585         \$39,737         \$43,245           3         \$29,504         \$37,432         \$38,937         \$40,089         \$43,776           4         \$29,504         \$37,784         \$39,291         \$40,443         \$44,335           5         \$29,504         \$38,138         \$39,823         \$41,061         \$44,891           6         \$29,504         \$38,493         \$40,354         \$41,691         \$45,447           7         \$29,504         \$38,847         \$40,913         \$42,343         \$46,004           8         \$29,504         \$39,201         \$41,469         \$42,992         \$46,560           9         \$29,504         \$39,760         \$42,025         \$43,640         \$47,117           10         \$29,504         \$40,316         \$42,582         \$44,290         \$47,676           11         \$29,504         \$40,873         \$43,138         \$44,941         \$48,233           12         \$29,504         \$41,447         \$43,745         \$45,592         \$48,760           13         \$29,504         \$42,038         \$44,372         \$46,239         \$49,433           14         \$29,504         \$42,038	0	\$29,504	\$36,371	\$37,877	\$39,029	\$42,538
3         \$29,504         \$37,432         \$38,937         \$40,089         \$43,776           4         \$29,504         \$37,784         \$39,291         \$40,443         \$44,335           5         \$29,504         \$38,138         \$39,823         \$41,061         \$44,891           6         \$29,504         \$38,493         \$40,354         \$41,691         \$45,447           7         \$29,504         \$38,847         \$40,913         \$42,343         \$46,004           8         \$29,504         \$39,201         \$41,469         \$42,992         \$46,560           9         \$29,504         \$39,760         \$42,025         \$43,640         \$47,117           10         \$29,504         \$40,316         \$42,582         \$44,290         \$47,676           11         \$29,504         \$40,873         \$43,138         \$44,941         \$48,233           12         \$29,504         \$40,873         \$43,745         \$45,592         \$48,760           13         \$29,504         \$42,038         \$44,372         \$46,239         \$49,433           14         \$29,504         \$42,038         \$44,372         \$46,239         \$49,433           15         \$29,504         \$42,647	1	\$29,504	\$36,724	\$38,230	\$39,382	\$42,889
4         \$29,504         \$37,784         \$39,291         \$40,443         \$44,335           5         \$29,504         \$38,138         \$39,823         \$41,061         \$44,891           6         \$29,504         \$38,493         \$40,354         \$41,691         \$45,447           7         \$29,504         \$38,847         \$40,913         \$42,343         \$46,004           8         \$29,504         \$39,201         \$41,469         \$42,992         \$46,560           9         \$29,504         \$39,760         \$42,025         \$43,640         \$47,117           10         \$29,504         \$40,316         \$42,582         \$44,290         \$47,676           11         \$29,504         \$40,316         \$42,582         \$44,290         \$47,676           11         \$29,504         \$40,873         \$43,138         \$44,941         \$48,233           12         \$29,504         \$41,447         \$43,745         \$45,592         \$48,760           13         \$29,504         \$42,038         \$44,372         \$46,239         \$49,433           14         \$29,504         \$42,038         \$44,372         \$46,239         \$49,433           15         \$29,504         \$42,647	2	\$29,504	\$37,077	\$38,585	\$39,737	\$43,245
5         \$29,504         \$38,138         \$39,823         \$41,061         \$44,891           6         \$29,504         \$38,493         \$40,354         \$41,691         \$45,447           7         \$29,504         \$38,847         \$40,913         \$42,343         \$46,004           8         \$29,504         \$39,201         \$41,469         \$42,992         \$46,560           9         \$29,504         \$39,760         \$42,025         \$43,640         \$47,117           10         \$29,504         \$40,316         \$42,582         \$44,290         \$47,676           11         \$29,504         \$40,873         \$43,138         \$44,941         \$48,233           12         \$29,504         \$41,447         \$43,745         \$45,592         \$48,760           13         \$29,504         \$42,038         \$44,372         \$46,239         \$49,433           14         \$29,504         \$42,038         \$44,372         \$46,239         \$49,433           15         \$29,504         \$42,038         \$44,372         \$46,239         \$49,433           16         \$29,504         \$42,647         \$45,016         \$46,905         \$50,127           17         \$29,504         \$42,647	3	\$29,504	\$37,432	\$38,937	\$40,089	\$43,776
6         \$29,504         \$38,493         \$40,354         \$41,691         \$45,447           7         \$29,504         \$38,847         \$40,913         \$42,343         \$46,004           8         \$29,504         \$39,201         \$41,469         \$42,992         \$46,560           9         \$29,504         \$39,760         \$42,025         \$43,640         \$47,117           10         \$29,504         \$40,316         \$42,582         \$44,290         \$47,676           11         \$29,504         \$40,873         \$43,138         \$44,941         \$48,233           12         \$29,504         \$41,447         \$43,745         \$45,592         \$48,760           13         \$29,504         \$42,038         \$44,372         \$46,239         \$49,433           14         \$29,504         \$42,038         \$44,372         \$46,239         \$49,433           15         \$29,504         \$42,038         \$44,372         \$46,239         \$49,433           16         \$29,504         \$42,647         \$45,016         \$46,905         \$50,127           17         \$29,504         \$42,647         \$45,016         \$46,905         \$50,127           18         \$29,504         \$43,274	4	\$29,504	\$37,784	\$39,291	\$40,443	\$44,335
7         \$29,504         \$38,847         \$40,913         \$42,343         \$46,004           8         \$29,504         \$39,201         \$41,469         \$42,992         \$46,560           9         \$29,504         \$39,760         \$42,025         \$43,640         \$47,117           10         \$29,504         \$40,316         \$42,582         \$44,290         \$47,676           11         \$29,504         \$40,873         \$43,138         \$44,941         \$48,233           12         \$29,504         \$41,447         \$43,745         \$45,592         \$48,760           13         \$29,504         \$42,038         \$44,372         \$46,239         \$49,433           14         \$29,504         \$42,038         \$44,372         \$46,239         \$49,433           15         \$29,504         \$42,038         \$44,372         \$46,239         \$49,433           16         \$29,504         \$42,647         \$45,016         \$46,905         \$50,127           17         \$29,504         \$42,647         \$45,016         \$46,905         \$50,127           18         \$29,504         \$42,647         \$45,016         \$46,905         \$50,127           19         \$29,504         \$43,274	5	\$29,504	\$38,138	\$39,823	\$41,061	\$44,891
8       \$29,504       \$39,201       \$41,469       \$42,992       \$46,560         9       \$29,504       \$39,760       \$42,025       \$43,640       \$47,117         10       \$29,504       \$40,316       \$42,582       \$44,290       \$47,676         11       \$29,504       \$40,873       \$43,138       \$44,941       \$48,233         12       \$29,504       \$41,447       \$43,745       \$45,592       \$48,760         13       \$29,504       \$42,038       \$44,372       \$46,239       \$49,433         14       \$29,504       \$42,038       \$44,372       \$46,239       \$49,433         15       \$29,504       \$42,038       \$44,372       \$46,239       \$49,433         16       \$29,504       \$42,647       \$45,016       \$46,905       \$50,127         17       \$29,504       \$42,647       \$45,016       \$46,905       \$50,127         18       \$29,504       \$42,647       \$45,016       \$46,905       \$50,127         19       \$29,504       \$43,274       \$45,680       \$47,590       \$50,841         20       \$29,504       \$43,274       \$45,680       \$47,590       \$50,841         21       \$29,504	6	\$29,504	\$38,493	\$40,354	\$41,691	\$45,447
9       \$29,504       \$39,760       \$42,025       \$43,640       \$47,117         10       \$29,504       \$40,316       \$42,582       \$44,290       \$47,676         11       \$29,504       \$40,873       \$43,138       \$44,941       \$48,233         12       \$29,504       \$41,447       \$43,745       \$45,592       \$48,760         13       \$29,504       \$42,038       \$44,372       \$46,239       \$49,433         14       \$29,504       \$42,038       \$44,372       \$46,239       \$49,433         15       \$29,504       \$42,038       \$44,372       \$46,239       \$49,433         16       \$29,504       \$42,647       \$45,016       \$46,905       \$50,127         17       \$29,504       \$42,647       \$45,016       \$46,905       \$50,127         18       \$29,504       \$42,647       \$45,016       \$46,905       \$50,127         19       \$29,504       \$43,274       \$45,680       \$47,590       \$50,841         20       \$29,504       \$43,274       \$45,680       \$47,590       \$50,841         21       \$29,504       \$43,920       \$46,362       \$48,297       \$51,577         23       \$29,504 <td< td=""><td>7</td><td>\$29,504</td><td>\$38,847</td><td>\$40,913</td><td>\$42,343</td><td>\$46,004</td></td<>	7	\$29,504	\$38,847	\$40,913	\$42,343	\$46,004
10       \$29,504       \$40,316       \$42,582       \$44,290       \$47,676         11       \$29,504       \$40,873       \$43,138       \$44,941       \$48,233         12       \$29,504       \$41,447       \$43,745       \$45,592       \$48,760         13       \$29,504       \$42,038       \$44,372       \$46,239       \$49,433         14       \$29,504       \$42,038       \$44,372       \$46,239       \$49,433         15       \$29,504       \$42,038       \$44,372       \$46,239       \$49,433         16       \$29,504       \$42,647       \$45,016       \$46,905       \$50,127         17       \$29,504       \$42,647       \$45,016       \$46,905       \$50,127         18       \$29,504       \$42,647       \$45,016       \$46,905       \$50,127         19       \$29,504       \$43,274       \$45,680       \$47,590       \$50,841         20       \$29,504       \$43,274       \$45,680       \$47,590       \$50,841         21       \$29,504       \$43,274       \$45,680       \$47,590       \$50,841         21       \$29,504       \$43,920       \$46,362       \$48,297       \$51,577         23       \$29,504 <t< td=""><td>8</td><td>\$29,504</td><td>\$39,201</td><td>\$41,469</td><td>\$42,992</td><td>\$46,560</td></t<>	8	\$29,504	\$39,201	\$41,469	\$42,992	\$46,560
11       \$29,504       \$40,873       \$43,138       \$44,941       \$48,233         12       \$29,504       \$41,447       \$43,745       \$45,592       \$48,760         13       \$29,504       \$42,038       \$44,372       \$46,239       \$49,433         14       \$29,504       \$42,038       \$44,372       \$46,239       \$49,433         15       \$29,504       \$42,038       \$44,372       \$46,239       \$49,433         16       \$29,504       \$42,647       \$45,016       \$46,905       \$50,127         17       \$29,504       \$42,647       \$45,016       \$46,905       \$50,127         18       \$29,504       \$42,647       \$45,016       \$46,905       \$50,127         19       \$29,504       \$43,274       \$45,680       \$47,590       \$50,841         20       \$29,504       \$43,274       \$45,680       \$47,590       \$50,841         21       \$29,504       \$43,274       \$45,680       \$47,590       \$50,841         22       \$29,504       \$43,920       \$46,362       \$48,297       \$51,577         23       \$29,504       \$43,920       \$46,362       \$48,297       \$51,577         24       \$29,504 <t< td=""><td>9</td><td>\$29,504</td><td>\$39,760</td><td>\$42,025</td><td>\$43,640</td><td>\$47,117</td></t<>	9	\$29,504	\$39,760	\$42,025	\$43,640	\$47,117
12       \$29,504       \$41,447       \$43,745       \$45,592       \$48,760         13       \$29,504       \$42,038       \$44,372       \$46,239       \$49,433         14       \$29,504       \$42,038       \$44,372       \$46,239       \$49,433         15       \$29,504       \$42,038       \$44,372       \$46,239       \$49,433         16       \$29,504       \$42,647       \$45,016       \$46,905       \$50,127         17       \$29,504       \$42,647       \$45,016       \$46,905       \$50,127         18       \$29,504       \$42,647       \$45,016       \$46,905       \$50,127         19       \$29,504       \$43,274       \$45,680       \$47,590       \$50,841         20       \$29,504       \$43,274       \$45,680       \$47,590       \$50,841         21       \$29,504       \$43,274       \$45,680       \$47,590       \$50,841         22       \$29,504       \$43,920       \$46,362       \$48,297       \$51,577         23       \$29,504       \$43,920       \$46,362       \$48,297       \$51,577         24       \$29,504       \$43,920       \$46,362       \$48,297       \$51,577	10	\$29,504	\$40,316	\$42,582	\$44,290	\$47,676
13       \$29,504       \$42,038       \$44,372       \$46,239       \$49,433         14       \$29,504       \$42,038       \$44,372       \$46,239       \$49,433         15       \$29,504       \$42,038       \$44,372       \$46,239       \$49,433         16       \$29,504       \$42,647       \$45,016       \$46,905       \$50,127         17       \$29,504       \$42,647       \$45,016       \$46,905       \$50,127         18       \$29,504       \$42,647       \$45,016       \$46,905       \$50,127         19       \$29,504       \$43,274       \$45,680       \$47,590       \$50,841         20       \$29,504       \$43,274       \$45,680       \$47,590       \$50,841         21       \$29,504       \$43,274       \$45,680       \$47,590       \$50,841         21       \$29,504       \$43,920       \$46,362       \$48,297       \$51,577         23       \$29,504       \$43,920       \$46,362       \$48,297       \$51,577         24       \$29,504       \$43,920       \$46,362       \$48,297       \$51,577	11	\$29,504	\$40,873	\$43,138	\$44,941	\$48,233
14       \$29,504       \$42,038       \$44,372       \$46,239       \$49,433         15       \$29,504       \$42,038       \$44,372       \$46,239       \$49,433         16       \$29,504       \$42,647       \$45,016       \$46,905       \$50,127         17       \$29,504       \$42,647       \$45,016       \$46,905       \$50,127         18       \$29,504       \$42,647       \$45,016       \$46,905       \$50,127         19       \$29,504       \$43,274       \$45,680       \$47,590       \$50,841         20       \$29,504       \$43,274       \$45,680       \$47,590       \$50,841         21       \$29,504       \$43,274       \$45,680       \$47,590       \$50,841         22       \$29,504       \$43,920       \$46,362       \$48,297       \$51,577         23       \$29,504       \$43,920       \$46,362       \$48,297       \$51,577         24       \$29,504       \$43,920       \$46,362       \$48,297       \$51,577	12	\$29,504	\$41,447	\$43,745	\$45,592	\$48,760
15       \$29,504       \$42,038       \$44,372       \$46,239       \$49,433         16       \$29,504       \$42,647       \$45,016       \$46,905       \$50,127         17       \$29,504       \$42,647       \$45,016       \$46,905       \$50,127         18       \$29,504       \$42,647       \$45,016       \$46,905       \$50,127         19       \$29,504       \$43,274       \$45,680       \$47,590       \$50,841         20       \$29,504       \$43,274       \$45,680       \$47,590       \$50,841         21       \$29,504       \$43,274       \$45,680       \$47,590       \$50,841         21       \$29,504       \$43,920       \$46,362       \$48,297       \$51,577         23       \$29,504       \$43,920       \$46,362       \$48,297       \$51,577         24       \$29,504       \$43,920       \$46,362       \$48,297       \$51,577	13	\$29,504	\$42,038	\$44,372	\$46,239	\$49,433
16       \$29,504       \$42,647       \$45,016       \$46,905       \$50,127         17       \$29,504       \$42,647       \$45,016       \$46,905       \$50,127         18       \$29,504       \$42,647       \$45,016       \$46,905       \$50,127         19       \$29,504       \$43,274       \$45,680       \$47,590       \$50,841         20       \$29,504       \$43,274       \$45,680       \$47,590       \$50,841         21       \$29,504       \$43,274       \$45,680       \$47,590       \$50,841         22       \$29,504       \$43,920       \$46,362       \$48,297       \$51,577         23       \$29,504       \$43,920       \$46,362       \$48,297       \$51,577         24       \$29,504       \$43,920       \$46,362       \$48,297       \$51,577	14	\$29,504	\$42,038	\$44,372	\$46,239	\$49,433
17       \$29,504       \$42,647       \$45,016       \$46,905       \$50,127         18       \$29,504       \$42,647       \$45,016       \$46,905       \$50,127         19       \$29,504       \$43,274       \$45,680       \$47,590       \$50,841         20       \$29,504       \$43,274       \$45,680       \$47,590       \$50,841         21       \$29,504       \$43,274       \$45,680       \$47,590       \$50,841         22       \$29,504       \$43,920       \$46,362       \$48,297       \$51,577         23       \$29,504       \$43,920       \$46,362       \$48,297       \$51,577         24       \$29,504       \$43,920       \$46,362       \$48,297       \$51,577	15	\$29,504	\$42,038	\$44,372	\$46,239	\$49,433
18       \$29,504       \$42,647       \$45,016       \$46,905       \$50,127         19       \$29,504       \$43,274       \$45,680       \$47,590       \$50,841         20       \$29,504       \$43,274       \$45,680       \$47,590       \$50,841         21       \$29,504       \$43,274       \$45,680       \$47,590       \$50,841         22       \$29,504       \$43,920       \$46,362       \$48,297       \$51,577         23       \$29,504       \$43,920       \$46,362       \$48,297       \$51,577         24       \$29,504       \$43,920       \$46,362       \$48,297       \$51,577	16	\$29,504	\$42,647	\$45,016	\$46,905	\$50,127
19       \$29,504       \$43,274       \$45,680       \$47,590       \$50,841         20       \$29,504       \$43,274       \$45,680       \$47,590       \$50,841         21       \$29,504       \$43,274       \$45,680       \$47,590       \$50,841         22       \$29,504       \$43,920       \$46,362       \$48,297       \$51,577         23       \$29,504       \$43,920       \$46,362       \$48,297       \$51,577         24       \$29,504       \$43,920       \$46,362       \$48,297       \$51,577	17	\$29,504	\$42,647	\$45,016	\$46,905	\$50,127
20       \$29,504       \$43,274       \$45,680       \$47,590       \$50,841         21       \$29,504       \$43,274       \$45,680       \$47,590       \$50,841         22       \$29,504       \$43,920       \$46,362       \$48,297       \$51,577         23       \$29,504       \$43,920       \$46,362       \$48,297       \$51,577         24       \$29,504       \$43,920       \$46,362       \$48,297       \$51,577	18	\$29,504	\$42,647	\$45,016	\$46,905	\$50,127
21       \$29,504       \$43,274       \$45,680       \$47,590       \$50,841         22       \$29,504       \$43,920       \$46,362       \$48,297       \$51,577         23       \$29,504       \$43,920       \$46,362       \$48,297       \$51,577         24       \$29,504       \$43,920       \$46,362       \$48,297       \$51,577	19	\$29,504	\$43,274	\$45,680	\$47,590	\$50,841
22       \$29,504       \$43,920       \$46,362       \$48,297       \$51,577         23       \$29,504       \$43,920       \$46,362       \$48,297       \$51,577         24       \$29,504       \$43,920       \$46,362       \$48,297       \$51,577	20	\$29,504	\$43,274	\$45,680	\$47,590	\$50,841
23       \$29,504       \$43,920       \$46,362       \$48,297       \$51,577         24       \$29,504       \$43,920       \$46,362       \$48,297       \$51,577	21	\$29,504	\$43,274	\$45,680	\$47,590	\$50,841
24       \$29,504       \$43,920       \$46,362       \$48,297       \$51,577	22	\$29,504	\$43,920	\$46,362	\$48,297	\$51,577
	23	\$29,504	\$43,920	\$46,362	\$48,297	\$51,577
<b>25</b> \$29,504 \$44,586 \$47,067 \$49,024 \$52,335	24	\$29,504	\$43,920	\$46,362	\$48,297	\$51,577
	25	\$29,504	\$44,586	\$47,067	\$49,024	\$52,335

Act 1 of the 2012 Regular Legislative Session state that no teacher who is rated Ineffective shall receive a higher salary in the year following the evaluation than he/she received in the year of the evaluation.

<sup>\*\*</sup> Guaranteed salaries in the above table are supplemented with sales tax collections in June and December of each year. The amount distributed is dependent upon collections during the year. Amounts listed in the chart below are from June and December 2023 and are for example only. Experience level is based upon total years of teaching experience at any public or private school accredited by one of the seven U.S. regional accrediting agencies or agency recognized by the U.S. Department of Education.

Φ	June	December	Total	П
p	2,668	2,355	5,023	⊗ ×
	5,337	4,710	10,047	3
×	8,005	4,710	12,715	0
Ш	10,674	4,710	15,384	0

Considered: 7/9/2024