

Fifty percent of each level accounts for effective year. Fifty percent of each step accounts for effective teaching. Any teacher rated Effective Emerging, Effective Proficient, or Highly Effective will be eligible to move to the next level on the salary schedule. Degree level will equate to demand.

### Richland Parish School Board Current Teacher Salary Schedule\*\*

STEP	UNCERTIFIED	BACHELOR'S DEGREE	MASTER'S DEGREE	MASTER'S PLUS 30	PH.D OR ED.D.
0	\$29,504	\$36,371	\$37,877	\$39,029	\$42,538
1	\$29,504	\$36,724	\$38,230	\$39,382	\$42,889
2	\$29,504	\$37,077	\$38,585	\$39,737	\$43,245
3	\$29,504	\$37,432	\$38,937	\$40,089	\$43,776
4	\$29,504	\$37,784	\$39,291	\$40,443	\$44,335
5	\$29,504	\$38,138	\$39,823	\$41,061	\$44,891
6	\$29,504	\$38,493	\$40,354	\$41,691	\$45,447
7	\$29,504	\$38,847	\$40,913	\$42,343	\$46,004
8	\$29,504	\$39,201	\$41,469	\$42,992	\$46,560
9	\$29,504	\$39,760	\$42,025	\$43,640	\$47,117
10	\$29,504	\$40,316	\$42,582	\$44,290	\$47,676
11	\$29,504	\$40,873	\$43,138	\$44,941	\$48,233
12	\$29,504	\$41,447	\$43,745	\$45,592	\$48,760
13	\$29,504	\$42,038	\$44,372	\$46,239	\$49,433
14	\$29,504	\$42,038	\$44,372	\$46,239	\$49,433
15	\$29,504	\$42,038	\$44,372	\$46,239	\$49,433
16	\$29,504	\$42,647	\$45,016	\$46,905	\$50,127
17	\$29,504	\$42,647	\$45,016	\$46,905	\$50,127
18	\$29,504	\$42,647	\$45,016	\$46,905	\$50,127
19	\$29,504	\$43,274	\$45,680	\$47,590	\$50,841
20	\$29,504	\$43,274	\$45,680	\$47,590	\$50,841
21	\$29,504	\$43,274	\$45,680	\$47,590	\$50,841
22	\$29,504	\$43,920	\$46,362	\$48,297	\$51,577
23	\$29,504	\$43,920	\$46,362	\$48,297	\$51,577
24	\$29,504	\$43,920	\$46,362	\$48,297	\$51,577
25	\$29,504	\$44,586	\$47,067	\$49,024	\$52,335

Act 1 of the 2012 Regular Legislative Session state that no teacher who is rated Ineffective shall receive a higher salary in the year following the evaluation than he/she received in the year of the evaluation.

**\*\* Guaranteed salaries in the above table are supplemented with sales tax collections in June and December of each year. The amount distributed is dependent upon collections during the year. Amounts listed in the chart below are from June 2016 and December 2016 and are for example only. Experience level is based upon total years of teaching experience at any public or private school accredited by one of the seven U.S. regional accrediting agencies or agency recognized by the U.S. Department of Education.**

Example	June	December	Total	Example
	2,018	1,940	3,958	
	4,036	3,879	7,915	
	6,054	3,879	9,933	
	8,072	3,879	11,951	