

Richland Parish School Board Department of Human Resources JOB DESCRIPTION	Division: Instruction
TITLE: CLASSROOM TEACHER: PK-2 Regular Education (FLSA EXEMPT)	
Domains and Components will be used for teacher evaluation in conjunction with measures of student growth. Measures of student growth will be aligned with the Richland Parish Public School System’s accountability measures as outlined in the Louisiana Accountability System.	
OVERVIEW OF THE POSITION: To plan and implement a program which creates an environment where students can learn and develop optimally.	
Domain 1: Emotional Support <ul style="list-style-type: none">• Positive Climate• Negative Climate• Teacher Sensitivity• Regard for Student Perspective	
Domain 2: Classroom Organization <ul style="list-style-type: none">• Behavior Management• Productivity• Instructional Learning Formats	
Domain 3: Instructional Support <ul style="list-style-type: none">• Concept Development• Quality of Feedback• Language Modeling	
Professionalism Competency – The teacher contributes to achieving the school’s mission, engages in self-reflection and growth opportunities, and creates and sustains partnerships with families, colleagues and communities. <ul style="list-style-type: none">• The teacher engages in self-reflection and growth opportunities to support high levels of learning for all students.• The teacher collaborates and communicates effectively with families, colleagues, and the community to promote students’ academic achievement and to accomplish the school’s mission.	
Additional Competency <ul style="list-style-type: none">• Perform other duties as assigned by immediate supervisor and Superintendent of Schools.• Must comply with Act 1 of 2012 and all other applicable BESE personnel guidelines.	
Minimum Qualifications: United States citizen or authorized alien; those requirements as outlined in Louisiana Bulletin 746. (Louisiana Standards of State Certification of School Personnel) Physical and mental stamina and ability to perform job functions, tasks and duties.	
Terms of Employment: 9 months	
Reports to: School Principal and/or Assistant Principal	
Supervises: Assigned students	
Salary Range: See adopted Richland Parish Salary Schedules	
Signature of Evaluator: _____ Signature indicates that the evaluatee has received the teacher competencies and standards and evaluation instrument for the position.	
Printed Name of Evaluatee: _____	
Evaluatee’s Employee Identification Number : _____ Date: _____	
Signature of Evaluator(s) _____ (Revised July 2022)	