

RICHLAND SCHOOL BOARD

CONTRACT FOR NON-CERTIFIED TEACHERS

This contract is entered into between Superintendent, **Sheldon R. Jones**, of the Richland Parish School Board Parish/City School Board and:

NAME: _____ **DATE CONTRACT ISSUED:** _____

ADDRESS: _____ **SOCIAL SECURITY NO.:** _____

SCHOOL YEAR: _____ **CERT. NO. & TYPE:** _____

HOME TEL. NO.: _____ **HIGHEST DEGREE HELD:** _____

POSITION: _____ **LOCATION:** _____

ESTIMATED YEARS OF EXPERIENCE RECOGNIZED FOR PAY PURPOSES: _____

The above-named Teacher, being qualified under the rules and regulations of the State Board of Elementary and Secondary Education and/or Richland Parish School Board policy/procedures is hereby appointed to the position and for the school year shown above.

The above-named Teacher agrees to faithfully and efficiently perform the duties incumbent upon him/her as outlined in his/her job description and to observe and abide by the laws of the State of Louisiana, and the rules and regulations of the BESE, the State Department of Education, the School Board, the Superintendent of Schools, and the Principal of the school to which Teacher is assigned, provided such rules and regulations are within the province of said authorities.

Teacher's salary will be determined from the School Board's 2015/2016 Teacher Salary Schedule based on the Teacher's degree(s) and years of experience as of the opening date of the 2015/2016 school year plus any parish salary supplement, if any. The salary as provided shall be considered as full compensation for all work required and performed within Teacher's prescribed scope of duties and responsibilities. Teacher's salary for new employees will be based upon estimated years of experience provided by the employee at the time of employment subject to adjustment during the contract period if the years of experience recognized for pay purposes cannot be verified in accordance with board policy and/or procedures.

The Superintendent may terminate the Teacher's employment in accordance with the provisions of state law.

If, during the term of this contract, the Teacher fails to work toward proper certification in the manner established by the Louisiana Department of Education, Richland Parish School Board policy and/or procedures, or otherwise become disqualified to serve in the position listed above for any reason, this contract shall be immediately rendered null and void.

THUS DONE AND SIGNED at 411 Foster Street, Rayville, Louisiana on the date(s) indicated.

BY: _____
SUPERINTENDENT DATE

Richland Parish School Board

BY: _____
TEACHER DATE