

PRINCIPAL OBSERVATION/SELF-EVALUATION

PRINCIPAL: _____ **SCHOOL:** _____

EVALUATOR: _____

Years in Position: ___ 0-3 ___ 4+

<u>REVIEW/RECEIPT DOCUMENTATION</u>	
Date/Initials:	Other: (Please Specify)
_____ Job Description	_____
_____ Personal Evaluation Plan	_____
_____ PGP Initiation	_____
_____	_____

Date of Observation: _____

<p>S NI U</p> <p>Performances</p> <p>___ 1</p> <p>___ 2</p> <p>___ 3</p> <p>___ 4</p> <p>___ 5</p> <p>___ 6</p> <p>___ 7</p>	<p style="text-align: center;"><u>Standard #1-Vision</u></p> <p>The principal engages in the school community in developing and maintaining a student-centered vision for education which forms the basis for school goals and guides the preparation of student as effective, life long learners in a pluralistic society.</p> <p style="text-align: center;">Comments/Evidence:</p> <p>_____</p> <p>_____</p>
<p>S NI U</p> <p>Performances</p> <p>___ 1</p> <p>___ 2</p> <p>___ 3</p> <p>___ 4</p> <p>___ 5</p> <p>___ 6</p> <p>___ 7</p>	<p style="text-align: center;"><u>Standard #2-Teaching and Learning</u></p> <p>The principal uses knowledge of teaching and learning and learning in working collaboratively with the faculty and staff to implement effective and innovative teaching practices which engage students in meaningful and challenging learning experiences.</p> <p style="text-align: center;">Comments/Evidence</p> <p>_____</p> <p>_____</p>
<p>S NI U</p> <p>Performances</p> <p>___ 1 ___ 7</p> <p>___ 2 ___ 8</p> <p>___ 3 ___ 9</p> <p>___ 4 ___ 10</p> <p>___ 5 ___ 11</p> <p>___ 6</p>	<p style="text-align: center;"><u>Standard #3-School Management</u></p> <p>The principal promotes the success of all students by ensuring management of the organization, operations, and resources for a safe and orderly learning environment.</p> <p style="text-align: center;">Comments/Evidence:</p> <p>_____</p> <p>_____</p>

<p>S NI U</p> <p>Performances</p> <p> <u> </u>1</p> <p> <u> </u>2</p> <p> <u> </u>3</p> <p> <u> </u>4</p> <p> <u> </u>5</p>	<p align="center"><u>Standard #4 – School Improvement</u></p> <p>The principal works with the school community to review data from multiple sources to establish challenging standards, monitor progress, and foster the continuous growth of all students.</p> <p align="center">Comments/Evidence:</p> <p>_____</p> <p>_____</p>
<p>S NI U</p> <p>Performances</p> <p> <u> </u>1</p> <p> <u> </u>2</p> <p> <u> </u>3</p> <p> <u> </u>4</p> <p> <u> </u>5</p>	<p align="center"><u>Standard #5 – School – Community Relations</u></p> <p>The principal uses an understanding of the culture of the community to create and sustain mutually supportive school-community relations.</p> <p align="center">Comments/Evidence:</p> <p>_____</p> <p>_____</p>
<p>S NI U</p> <p>Performances</p> <p> <u> </u>1 <u> </u>4</p> <p> <u> </u>2 <u> </u>5</p> <p> <u> </u>3 <u> </u>6</p>	<p align="center"><u>Standard #6 – Professional Development</u></p> <p>The principal works collaboratively with the school faculty and staff to plan and implement professional development activities that promote both individual and organizational growth and lead to improved teaching and learning.</p> <p align="center">Comments/Evidence:</p> <p>_____</p> <p>_____</p>
<p>S NI U</p> <p>Performances</p>	<p align="center"><u>Standard #7 – Ethics</u></p> <p>The principal demonstrates honesty, integrity, and fairness to guide school programs in an ethical manner.</p> <p align="center">Comments/Evidence:</p> <p>_____</p> <p>_____</p>
<p>S NI U</p>	<p align="center"><u>Other Job Description Responsibilities (outside the Standards for Louisiana Principals):</u></p> <p align="center">Please indicate areas reviewed during this observation.</p> <p align="center">Comments/Evidence</p> <p>_____</p> <p>_____</p>
<p>S NI U</p>	<p align="center">Progress toward objectives on the Professional Growth Plan</p> <p align="center">Comments/Evidence</p> <p>_____</p> <p>_____</p>

Overall Observation Rating: Satisfactory Needs Improvement Unsatisfactory

Evaluator * _____ Evaluatee* _____ Date _____

EVALUATION DATA

Date of Evaluation: _____

The evaluation summary below is based on observation and professional responsibility data, performance of all job description criteria (including the Standards for Principals in Louisiana) throughout the school year, and achievement of professional growth plan objectives.

PGP Review/Update _____ Self-Evaluation: _____

PGP Review/Update _____ Self-Evaluation: _____

Overall Observation Rating: Satisfactory Needs Improvement Unsatisfactory

COMMENDATIONS: _____

RECOMMENDATIONS: _____

EVALUATOR*

EVALUATEE*

DATE

*Signatures indicate that the evaluatee and evaluator have discussed this report.