

RICHLAND PARISH SCHOOL BOARD
ANNUAL EMPLOYMENT CONTRACT
CLASSIFIED PERSONNEL

Agreement this ____ day of _____, 200__ between Richland Parish School Board, hereinafter called the "Board" and _____, the "employee", for the fiscal year _____ to _____.

Month Day Year Month Day Year

The Board hereby employs _____ as a _____ with such duties as may be fixed for the position and other duties assigned by appropriate authority.

The employee shall be paid a salary fixed for the position.

The employee shall be at the assigned place of duty during the hours fixed for the position except when absent due to illness or when absent per Board regulations.

The employee may be terminated for failure to perform services required for this position or if the employee violates the provisions of this agreement.

The employee hereby authorizes the Richland Parish School Board to conduct a criminal history background check in accordance with LA Revised Statute 17:15 and authorizes the release of information from previous and current employers, educational institutions, professional and personal references, criminal records, charges and convictions, or other appropriate sources. The employee also authorizes the release of personnel evaluations results pursuant to Act 506 of 1992 from all school districts in which the employee has been employed to the Richland Parish School Board. Additionally, the employee understands that he/she may access any personnel evaluation results received in accordance with Act 506 and that he/she may provide any response deemed appropriate.

The teacher further acknowledges by their signature below that he/she has been apprised of the requirements of a criminal history review as per LA Revised Statute 17:15 and that the school board shall dismiss any permanent teacher whose criminal background review meets the criteria established by R.S. 17:15 or by LA Revised Statute 15:587.1(C).

Employee

Superintendent

Date

Date