

## Good to Great Institute 2020 – Leader Expectations

School Leaders are a critical component to the Good to Great model. Teachers who have participated in Good to Great over the past five summers were twice as likely to implement what they learned at the institute when a leader attended the institute who could give them feedback during the year. In this document, we outline what you can expect from the Good to Great Institute summer training for leaders.

### Leader Training Goals

**Participating leaders will build the skills and habits necessary to continue participating teachers’ development throughout the school year, by:**

- Recognizing and evaluating high priority teacher skill and student performance elements related to LSS-aligned instruction in math and literacy when conducting an observation or analyzing student work.
- Setting individual goals with teachers related to LSS-aligned core actions and learning to provide high leverage feedback to individual teachers.
- Preparing to plan and lead effective group development protocols that can be used on their campuses: student work analysis, lesson practice, and video PLCs.
- Setting goals for continuing teacher team growth throughout the school year, and establishing a strategic plan for change in their school or network.

### Leader Commitment

At Good to Great, leaders learn alongside their teachers. We know that leaders are pulled in many directions during the summer, so we have made adjustments to leader expectations to provide more time for your school commitments. Leaders who are new to Good to Great are expected to attend all of spring training (May 11<sup>th</sup> & 18<sup>th</sup>) and training on June 5-7 alongside their teachers. This summer, we will not require leaders to observe and provide individual feedback to their teachers, though it is highly encouraged!

	<b>Summer Professional Development (June 1-5)</b>	<b>Week 1 Teaching Literacy &amp; Math: June 8-12</b>
<b>All leaders</b>	<ul style="list-style-type: none"> <li>• 30 minute Orientation Session</li> <li>• Meet with teachers before the end of the school year or during week 1 (time and date TBD).</li> </ul>	Attend one full day of the institute to co-observe teachers, observe reflection and analysis protocols, and plan with a TNTP coach and peers for implementation during the school year. Exact date TBD.  Lunch provided.
<b>New to G2G</b>	<ul style="list-style-type: none"> <li>• Attend all teacher and leader training sessions, June 1-5, 9:00-4:00.</li> </ul>	Attend one full day of the institute to co-observe teachers, observe reflection and analysis protocols, and plan with a TNTP coach and peers for implementation during the school year. Exact date TBD.  Lunch provided.
<b>Optional (but encouraged!)</b>	Leaders who have attended Good to Great before are welcome to join any or all of summer PD on June 1-5.	Observe your teachers – TNTP leader coaches will be available to co-observe and advise on school year plans.

For more information about the Good to Great Institute, please contact Liz Suarez, Institute Director, at [elizabeth.suarez@tntp.org](mailto:elizabeth.suarez@tntp.org) or (504) 427-0367.