

Fifty percent of each level accounts for effective year. Fifty percent of each level accounts for effective teaching. Any teacher rated Effective Emerging, Effective Proficient, or Highly Effective will be eligible to move to the next level on the salary schedule. Degree level will equate to demand.

Richland Parish School Board Current Teacher Salary Schedule**

| Level | 2 YEARS COLLEGE | 3 YEARS COLLEGE | BACHELOR'S DEGREE | MASTER'S DEGREE | MASTER'S PLUS 30 | SPECIALIST IN EDUCATION | PH.D OR ED.D. |
|-------|-----------------|-----------------|-------------------|-----------------|------------------|-------------------------|---------------|
| 0 | \$25,948 | \$26,204 | \$33,071 | \$34,577 | \$35,729 | \$37,411 | \$39,238 |
| 1 | \$25,948 | \$26,204 | \$33,424 | \$34,930 | \$36,082 | \$37,763 | \$39,589 |
| 2 | \$26,123 | \$26,832 | \$33,777 | \$35,285 | \$36,437 | \$38,118 | \$39,945 |
| 3 | \$26,301 | \$27,007 | \$34,132 | \$35,637 | \$36,789 | \$38,469 | \$40,476 |
| 4 | \$26,654 | \$27,361 | \$34,484 | \$35,991 | \$37,143 | \$38,825 | \$41,035 |
| 5 | \$27,007 | \$27,716 | \$34,838 | \$36,523 | \$37,761 | \$39,450 | \$41,591 |
| 6 | \$27,361 | \$28,069 | \$35,193 | \$37,054 | \$38,391 | \$40,098 | \$42,147 |
| 7 | \$27,717 | \$28,422 | \$35,547 | \$37,613 | \$39,043 | \$40,749 | \$42,704 |
| 8 | \$28,601 | \$28,953 | \$35,901 | \$38,169 | \$39,692 | \$41,397 | \$43,260 |
| 9 | \$29,130 | \$29,484 | \$36,460 | \$38,725 | \$40,340 | \$42,049 | \$43,817 |
| 10 | \$29,661 | \$30,014 | \$37,016 | \$39,282 | \$40,990 | \$42,697 | \$44,376 |
| 11 | \$29,661 | \$30,545 | \$37,573 | \$39,838 | \$41,641 | \$43,346 | \$44,933 |
| 12 | \$29,661 | \$30,545 | \$38,147 | \$40,445 | \$42,292 | \$43,994 | \$45,460 |
| 13 | \$29,661 | \$30,545 | \$38,738 | \$41,072 | \$42,939 | \$44,656 | \$46,133 |
| 14 | \$29,661 | \$30,545 | \$38,738 | \$41,072 | \$42,939 | \$44,656 | \$46,133 |
| 15 | \$29,661 | \$30,545 | \$38,738 | \$41,072 | \$42,939 | \$44,656 | \$46,133 |
| 16 | \$29,661 | \$30,545 | \$39,347 | \$41,716 | \$43,605 | \$45,340 | \$46,827 |
| 17 | \$29,661 | \$30,545 | \$39,347 | \$41,716 | \$43,605 | \$45,340 | \$46,827 |
| 18 | \$29,661 | \$30,545 | \$39,347 | \$41,716 | \$43,605 | \$45,340 | \$46,827 |
| 19 | \$29,661 | \$30,545 | \$39,974 | \$42,380 | \$44,290 | \$46,044 | \$47,541 |
| 20 | \$29,661 | \$30,545 | \$39,974 | \$42,380 | \$44,290 | \$46,044 | \$47,541 |
| 21 | \$29,661 | \$30,545 | \$39,974 | \$42,380 | \$44,290 | \$46,044 | \$47,541 |
| 22 | \$29,661 | \$30,545 | \$40,620 | \$43,062 | \$44,997 | \$46,767 | \$48,277 |
| 23 | \$29,661 | \$30,545 | \$40,620 | \$43,062 | \$44,997 | \$46,767 | \$48,277 |
| 24 | \$29,661 | \$30,545 | \$40,620 | \$43,062 | \$44,997 | \$46,767 | \$48,277 |
| 25 | \$29,661 | \$30,545 | \$41,286 | \$43,767 | \$45,724 | \$47,514 | \$49,035 |

Act 1 of the 2012 Regular Legislative Session state that no teacher who is rated Ineffective shall receive a higher salary in the year following the evaluation than he/she received in the year of the evaluation.

**** Guaranteed salaries in the above table are supplemented with sales tax collections in June and December of each year. The amount distributed is dependent upon collections during the year. Amounts listed in the chart below are from June 2016 and December 2016 and are for example only. Experience level is based upon total years of teaching experience at any public or private school accredited by one of the seven U.S. regional accrediting agencies or agency recognized by the U.S. Department of Education.**

| Example | Experience Level: | June 2016 | December 2016 | Total | Example |
|---------|-------------------|-----------|---------------|--------|---------|
| | 1 Year | 2,018 | 1,940 | 3,958 | |
| | 2 Years | 4,036 | 3,879 | 7,915 | |
| | 3 Years | 6,054 | 3,879 | 9,933 | |
| | 4+ Years | 8,072 | 3,879 | 11,951 | |