#### INSURANCE PORTABILITY LAW (IPL) APPLICATION

Please refer to the instructions on reverse side for important information.

Eligibility Department, Post Office Box 66678, Baton Rouge, LA 70896



|                                       | be eligible base   | d declare:<br>ed on the information p<br>reduction/elimination<br>ligible, complete, sign |                               |                                     | mitation.   | rn form to OGB)                            |  |
|---------------------------------------|--------------------|---|-------------------------------|-------------------------------------|-------------|--|--|
| signature                             |                    |   | date                          |                                     |             |  |  |
| 2. Employee information (Please       | e type or print. I | f more space is needed,   | please use an a               | dditional application               | on form.)   |  |  |
| Last Name, First Name, Middle Initial |                    | //<br>Date of Birth   |                               | Social Security Number              |             |  |  |
| Mailing Address                       |                    | City  | State                         | Zip Code                            | 1           | Home Phone                                 |  |
| Agency Name                           |                    | Agency Nun  | nber                          | Date Employed                       |             | Work Phone                                 |  |
| 3. Dependent Information (Depe        |                    | vered by Group Benefit<br>Date of Birth<br>//   | s or HMO)<br>-<br>-<br>-<br>- | Social Security M<br>//<br>//<br>// | Number      | Relationship                               |  |
| 4. Prior Health Plan Coverage (.      | A separate appli   | cation is required for eac  | ch health plan.)              |                                     |             |  |  |
| Name of Policy Holder                 |                    | //<br>Date of Birth   |                               | //<br>Social Security N             | Number      |  |  |
| Name of Health Plan                   |                    |   |                               | Policy Number                       |             | -  |  |
| Mailing Address                       |                    | City  |                               | State Zip C                         | ode         | Phone                                      |  |
| • note: Information reque             | sted in double l   | ined areas is to be pro   | vided by the h                | ealth plan named                    | l above or  | the employer.                              |  |
| Policy type:group                     | individual Da      | te coverage effective   | //                            | Date coverag                        | e terminate | ed//                                       |  |
| 5. Dependents (List dependents        | covered – includ   | le policy number if diffe   | rent from polic               | y holder.)                          |             |  |  |
| Name Po                               | licy number        | Date of Birth   | Date co                       | verage effective<br>/<br>/<br>/     | Date co     | overage terminated   /   /   /   /   /   / |  |
| According to our records, the i       | nformation prov    | vided above is correct.   |                               |                                     |             |  |  |
| Name of Health Plan/Employer          |                    |   |                               | date                                |             | _  |  |
| Signature and Title of Represe        | ntative/Agent Ve   | erifying Information  | Telep                         | hone Number                         |             | _  |  |

GB-60

# **Insurance Portability Law**



### About the Insurance Portability Law

Eligible state and school board employees who apply for coverage with Group Benefits or a participating HMO are subject to a Pre-Existing Condition (PEC) limitation. Any illness, injury, disease, or condition for which any treatment was received within the six months prior to the effective date of coverage will have no benefits available for the 12 months following the effective date of coverage. The Insurance Portability Law (IPL) could reduce or even eliminate the one-year PEC limitation if the applicant meets certain criteria.

#### Criteria for IPL Eligibility

To be eligible for consideration under the Insurance Portability Law, applicants (including eligible dependents) must meet the following criteria:

- 1. Must have been covered under an eligible group or private plan. (Foreign National Health Insurance is not considered an eligible plan.)
- 2. Coverage under the other plan(s) must have been continuous. (The 12-month PEC limitation may be reduced by the number of months of continuous prior coverage.)
- 3. No more than 63 days must have elapsed between the date prior coverage terminated and the application/enrollment date of OGB/HMO coverage.

#### Instructions for Completing IPL Application

Applicants for coverage must complete an Enrollment/Change document (GB-01) and an IPL Application form. Late applicants must also complete a statement of health form. Only the GB-01 form needs to be returned to the Human Resources/Payroll office for forwarding to OGB. The fully completed IPL Application with proof of prior insurance should be mailed directly to OGB.

- 1. If eligible under the IPL criteria, the application must be completed in its entirety. A separate IPL application must be completed for each prior health plan.
- 2. The applicant completes section 1-5, where applicable.
- 3. The applicant must provide proof of insurance coverage by submission of a Certificate of Prior Coverage.
  - a. Proof of coverage must be provided for the insured period immediately preceding the application/enrollment date of OGB/HMO coverage (up to 12 months).
  - b. Information requested in double-lined boxes must be completed by prior health plan representative. Required data may be supplied on company forms/letterhead of prior health plan, if preferable. An authorized signature or company stamp will verify the document.
  - c. Completed and signed application must be returned to the OGB.
  - d. The OGB will notify the employee of the determination under IPL.

## **Important!**

Responsibility for providing proof of prior insurance coverage lies with the employee requesting IPL consideration. Applicants will have a 12-month PEC limitation until the fully completed IPL application is received and approved by the Office of Group Benefits. If the applicant is eligible, the PEC limitation will be adjusted retroactive to the date of coverage.