



WHO WE ARE

Richland Parish Schools is a small rural school district passionate about working with children, committed to setting up our students for educational success, and driven to ensure that our schools continue to improve student outcomes.

Here in Richland, we're undertaking an exciting transformation—one powered by excellent teachers. Together, we're building thriving schools that ensure *all* of our students achieve at or above grade level.

If you're energized by challenges, invested in our community, and inspired by our vision, join our team.

WHAT WE OFFER

Focused Teacher Development: Great teaching requires great support, so we invest in skilled mentors and provide *every* new teacher with individualized coaching and support.

Career advancement: As you build a track record of success in our schools, you'll have opportunities to reach more students, earn more money, and grow professionally by taking on roles such as teacher leader, content leader and mentor teacher—and eventually as an assistant principal or principal.

Competitive Compensation: Our teachers earn some of the top salaries in the region and have opportunities to earn sizable bonuses.

WHO WE WANT

We're looking for teachers who thrive on collaboration and feedback and are committed to ensuring all students succeed. **Specifically, our teachers are...**

- **Invested:** We are deeply committed to helping all students meet a high bar and building a school culture that values student learning above all else.
- **Engaged:** We are skilled at working with diverse students and building strong relationships with their families, peers and the community.
- **Energetic:** We are constant learners who thrive on feedback and work to improve our practice and develop as educators.

APPLY TODAY

As an outstanding teacher, you know the commitment, tenacity and empathy it takes to ensure every single student thrives academically.

Complete your application today at

<http://richland.k12.la.us/employment.html>

Submit to Rebecca Freeland at rfreeland@richland.k12.la.us